

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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लद्दाख, 25 मार्च, 2025  
LADAKH, TUESDAY, MARCH, 25, 2025

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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**Ladakh Power Development Department, Civil Secretariat, UT Ladakh**  
Notification  
Ladakh, the 13<sup>th</sup> March, 2025

S.O. 25\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088 (E), dated 1st November, 2022 and in supersession of all earlier notifications on subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Superintending Engineer (Electrical)** in the Ladakh Power Development Department, namely:-

**1. Short title and commencement: -**

- I. These rules may be called the Ladakh Administration, **Superintending Engineer (Electrical)** in the Ladakh Power Development Department, Recruitment Rules, 2025.
- II. These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

**4. Provision for resident criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule Regulation or Order in force in the Union Territory of Ladakh.

**5. Disqualification: -**

No person,

a) who has entered into or contracted a marriage with a person having spouse living;

**OR**

b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax-**

Where the Lieutenant Governor (Administrator) Union Territory of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person (s).

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

**Brig. (Dr) Shri B.D Mishra (Retd)**

Lieutenant Governor, Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

**(Vikram Singh Malik) IAS,**

Secretary, Power and NRE

UT Ladakh

**Copy to the:**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the:**

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioner/CEO's LAHDC, Leh/Kargil.
5. All Head of the Departments.
6. Joint Director, Information Department, UT Ladakh.
7. Chief Engineer, LPDD.
8. Technical Director, NIC, Leh, for information and with the request to publish the same on the Ladakh e-gazette.
9. Superintending Engineer, Distribution Circle, LPDD.
10. State Informatics Officer, NIC.
11. Superintendent, Achieves, Archaeology & Museums.
12. DIO, NIC, Leh.
13. OSD to Chief Secretary, UT Ladakh for kind information of the Chief Secretary.
14. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.

**13 Point Schedule**

Schedule Approved by UPSC on 1/24/2025, Year: 2024

**Recruitment Rules for Superintending Engineer (Electrical) in Ministry/Department of Ladakh UT**

Heading	Approved Provisions	
1. Name of Post	<b>Superintending Engineer (Electrical)</b>	
2. Number of Posts.	1(2025) *Subject to variation dependent on workload	
3. Classification	<b>General Central Service</b> Non Ministerial Gazetted Group, A	
4. Pay level in the Pay Matrix	13	
5. Whether Selection Post or Non-Selection Post.	Selection Post	
6. Age limit for Direct Recruits.	Not Applicable	
7. Educational and other qualifications required for direct recruits.	<b>Essential</b>	<b>Desirable</b>
	<b>Qualification:</b> NA <b>Experience:</b> NA	<b>Qualification:</b> NA <b>Experience:</b> NA
	<b>Qualification</b> <b>Standard</b> <b>Note:</b> NA	<b>Experience</b> <b>Standard</b> <b>Note:</b> NA
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	<b>Age:</b> NA <b>Edu. Qual:</b> NA	
9. Period of probation, if any.	N.A.	
10. Method of Recruitment, Whether by Direct Recruitment, or by Promotion or by Deputation / Absorption and percentage of the vacancies to be filled by various methods.	<b>Method</b>	<b>Percentage</b>
	Promotion      failing      which Deputation      including      Short Term Contract	100
11. In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/absorption to be made.	<p><b>Promotion:</b> From Executive Engineer (Electrical) in pay Level-11 in the Pay Matrix, with ten years of regular service in the grade and possessing Degree of B.E / B.Tech in Electrical / Electronics Engineering from a recognized University/Institute.</p> <p>Note- 1. The eligibility service for promotion shall continue to be 17 years of combined regular gazetted service including at least 03 years of regular service as Executive Engineer (Electrical) for persons holding the feeder post on regular basis possessing Degree in Engineering or AMIE Section (AB) from recognized University/Institute on the date of notification of these rules</p> <p><b>Deputation (Including Short Term Contract):</b> Officers under the Central government /State</p>	

	<p>Governments /Union Territory Administrations / Public Sector Undertakings/ University/ recognized research Institutions / Autonomous Bodies/ Statutory Organizations.</p> <p>a)(i) Holding analogous posts on a regular basis in the parent cadre department or (ii) With 5 years of regular service in post in the level 12 in the pay matrix or equivalent in the parent cadre/ department; and</p> <p>b) Possessing the following educational qualifications and experience: (i) Bachelor of Engineering/Bachelor of Technology in Electrical/Electronics Engineering from a recognized University /Institute. (ii) Seven years experience in Electrical Engineering.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Note 2:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 3:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed five years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</p> <p><b>Standard Note:</b> NA</p>		
12. If a Departmental Promotion Committee exists, what is its composition	<table border="1"> <tr> <td data-bbox="862 1577 1211 1665"><b>Departmental Promotion Committee</b></td><td data-bbox="1211 1577 1518 1665"><b>Departmental Confirmation Committee</b></td></tr> </table>	<b>Departmental Promotion Committee</b>	<b>Departmental Confirmation Committee</b>
<b>Departmental Promotion Committee</b>	<b>Departmental Confirmation Committee</b>		

	1. Chairman/Member, UPSC (Chairman) 2. Administrative Secretary, PDD UT of Ladakh Department (member) 3. Administrative Secretary, GAD Ladakh (member)	1. NA (Chairman)
13. Circumstances in which UPSC to be consulted in making recruitment.  Communication with Min/Dept:	<p>Consultation with UPSC is not necessary.</p> <p><b>UPSC Advice Note:</b></p> <p>1. Framing RR proposals: Proposal of Ladakh UT for Framing of Recruitment Rules for the post of Superintending Engineer (Electric) vide 11008 is approved by Union Public Service Commission as detailed above.</p> <p>2. These Rules may please be notified within ten weeks as required under the Ministry of Home Affairs (Department of Personnel and Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.3.1988 and also DoPT No. AB.14017/61/2008-Esft. (RR), dated 27.1.2016 and a copy of the Gazette Notification uploaded on this portal.</p> <p>3. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission approval to amend, if need be, the approved rules.</p> <p>4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.2.2015, the notified Recruitment Rules for the post(s) mentioned as above are required to be uploaded on your Department/Ministry/Organization website.</p> <p>5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary</p>	

	to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.
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